



State of California Department of the Youth Authority *will be accepting applications for* **YOUTH CORRECTIONAL COUNSELOR**

CALIFORNIA STATE GOVERNMENT – AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

FILE-IN-PERSON & EXAMINATION OCTOBER 22 & 23, 2004
TEST SITES TO BE ARRANGED

POSITIONS LOCATED STATEWIDE

HOW TO APPLY

Call the Department of the Youth Authority Personnel Selection Bureau at (916) 262-1338 or toll free at (866) 466-4CYA to place your name on a mailing list. Visit our website at www.cya.ca.gov for up-to-date examination information.

MINIMUM QUALIFICATIONS

Experience: One year of experience in California state service performing the duties of a peace officer and maintaining the security, custody, and supervision of adult or youthful offenders in a correctional facility. **OR**

Education: Equivalent to graduation from a four-year college or university. (Registration as a senior in an accredited college or university will admit applicants to the examination, but applicants must produce evidence of graduation or its equivalent before they can be considered eligible for appointment.) **OR**

Education: Equivalent to completion of two years (60 semester units) of college. **AND Experience:** Two years (two years is equivalent to 4,160 hours) of experience working with youth in one or a combination of the following :

1. Youth correctional agency	4. Family, children, or youth guidance center
2. Parole or probation department	5. Juvenile bureau of law enforcement
3. Education or recreation agency	6. Mental Health Facility

And the following Peace Officer Qualifications:

No convictions by a court of a misdemeanor crime of domestic violence.	U.S. citizenship or application for U.S. citizenship by the time of hire.
Equivalent to completion of the 12 th grade.	No use of hard drugs as an adult (18 or older).
No felony convictions.	Minimum age of 21 upon time of hire.
Good physical condition, normal hearing, and vision must be 20/20 corrected and no poorer than 20/60 uncorrected.	Must successfully complete a thorough background investigation.

SELECTION PROCESS FOR ALL APPLICANTS

SELECTION PROCESS STEPS									
1	2	3	4	5	6	7	8	9	10
File Application Meet MQs & Take Written Test <i>On the Same Day</i>	Name Placed on Employee List	Vision Test	Physical Ability Test (PAT)	Medical/ Pulmonary	Background Investigation	Psych Screening	Passed Steps 1-7 Placed in Training Academy Pool	Training Academy 16 weeks	Report to Work

POSITION DESCRIPTION

A Youth Correctional Counselor, under supervision in a Department of the Youth Authority facility, (institution, camp, drug treatment center or special community program) is responsible and accountable for counseling, supervision and custody of an assigned group of youthful offenders in their daily living and activity programs. Positions are located at each of the Youth Authority facilities statewide for the following counties: Amador, San Joaquin, Nevada, Santa Cruz, San Luis Obispo, Ventura, Los Angeles and San Bernardino.

SALARY RANGES*

RANGE A: \$2427 16 WEEK ACADEMY
RANGE B: \$3136 - \$3631
RANGE C: \$4200 - \$5107
RANGE J: \$3293 - \$3813
RANGE K: \$4410 - \$5362

*Salary Ranges do not reflect the 5% increase anticipated for July 2004

THE DEPARTMENT

The California Department of the Youth Authority (CYA) www.cya.ca.gov is one of the largest youth correctional agencies in the nation, with some 4,088 young men and women in institutions and camps, and approximately 4,156 more on parole. Youth committed by the juvenile and criminal courts to the CYA receive treatment, training and education. The Department's headquarters office is located in Sacramento, California

SPECIALTY PAY & BENEFITS

Bilingual Pay, Shift Differential Pay, Canine (K-9) Duty Compensation and Overtime, Defined Contribution, Educational Incentive Pay, Physical Fitness, Uniform Allowance, Medical, Dental, and Vision, Vacation, Sick , Annual, Public Safety Retirement Benefits.

Mission Statement: *The Mission of the Youth Authority is to protect the public from criminal activity by providing education, training and victim restoration; and assisting local justice agencies with their efforts to control crime and delinquency, and encouraging the development of state and local programs to prevent crime and delinquency.*